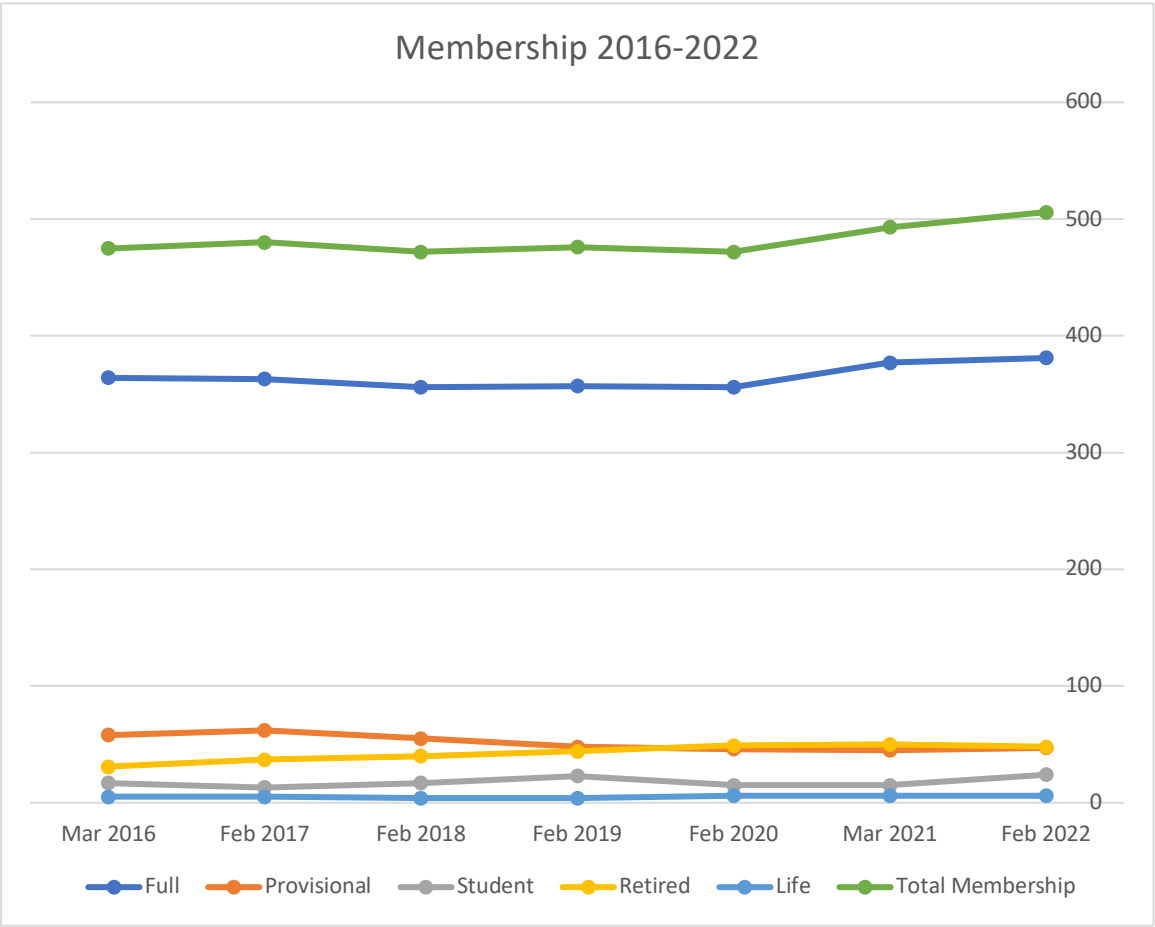
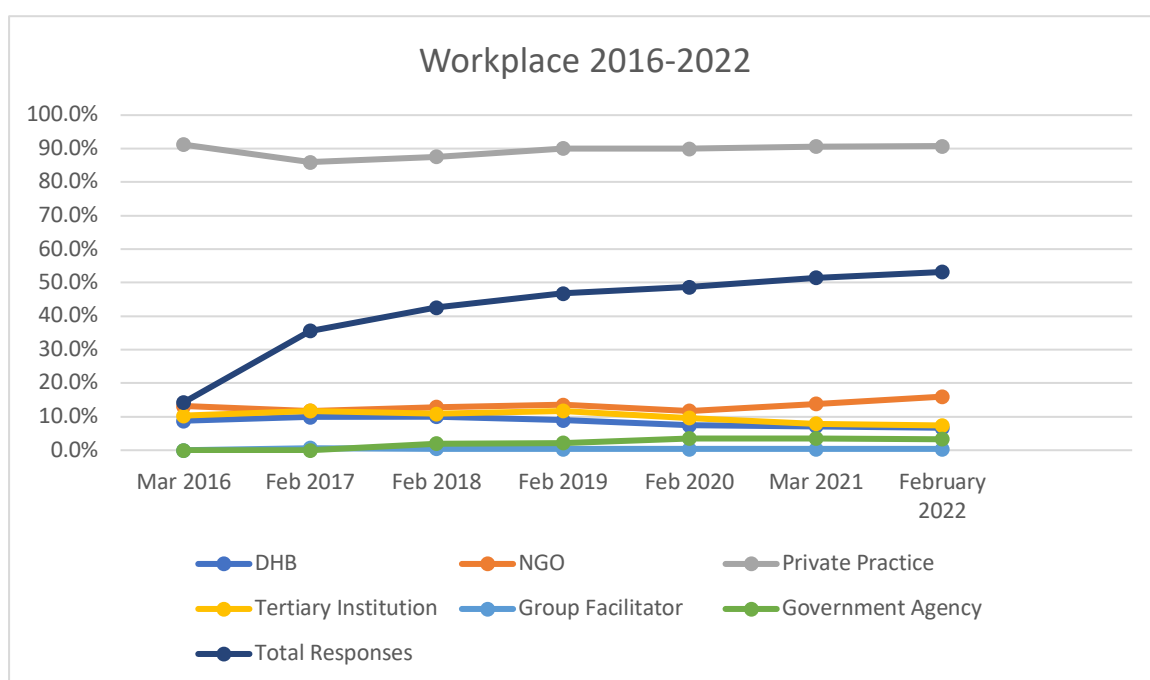
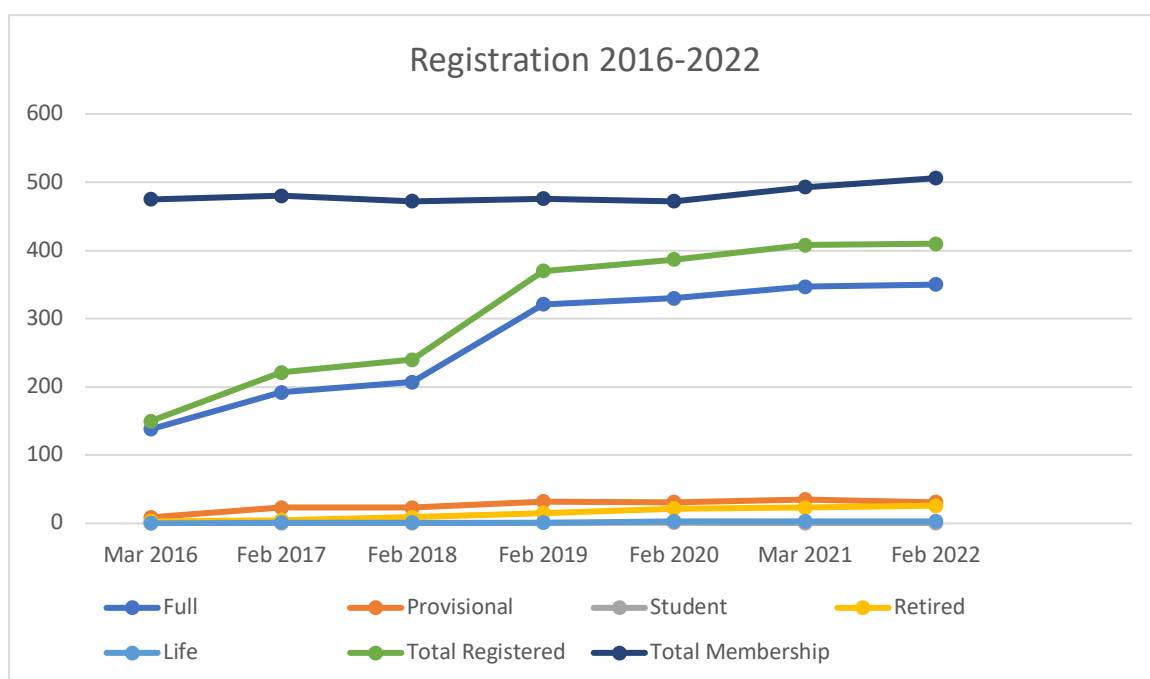


NZAP Membership Statistical Graphs Year by Year

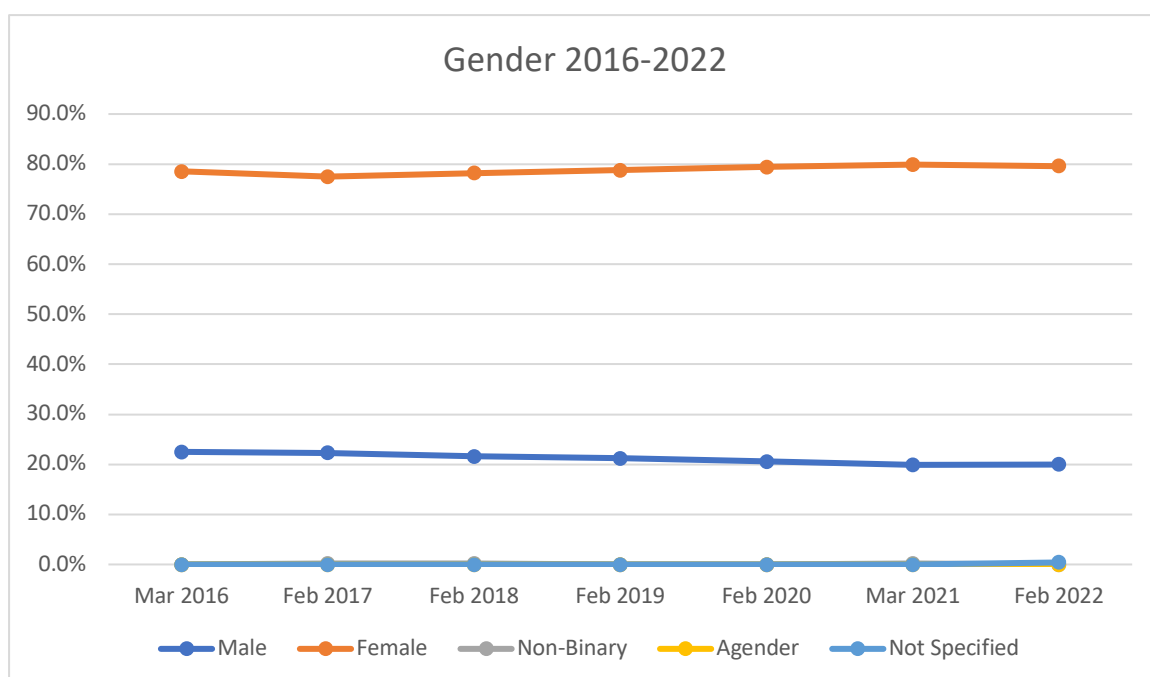
2016-2022





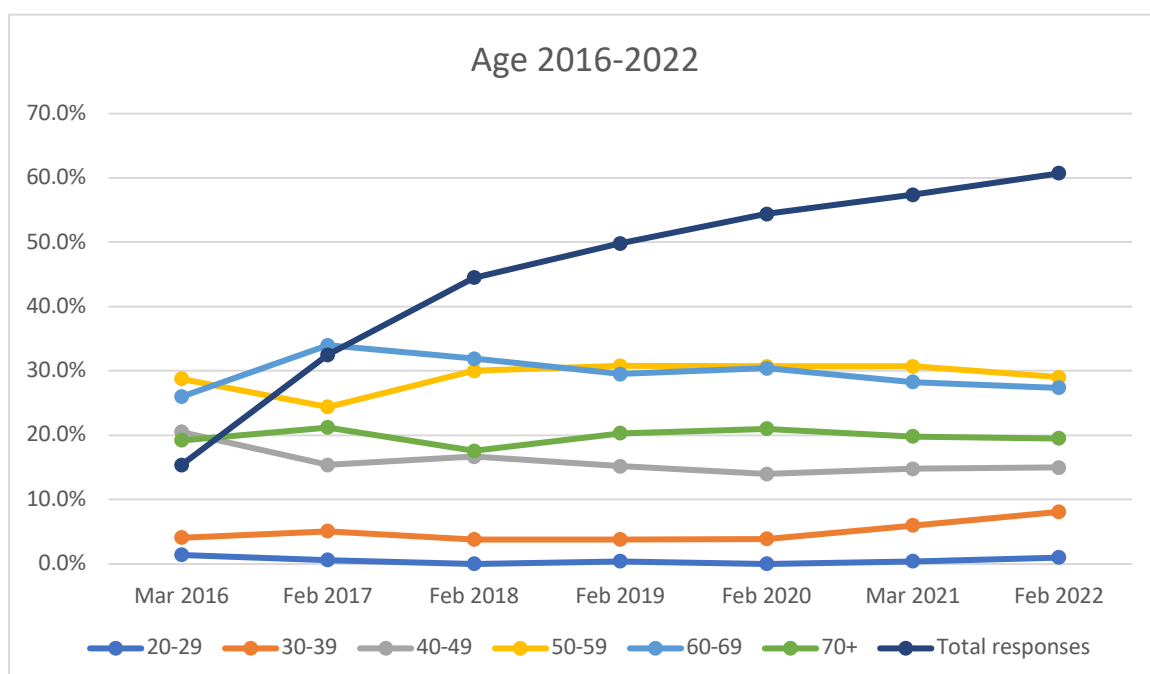
Notes:

- Members often select more than one workplace.
- Total responses refers to the percentage of total responses received out of the total membership.
- Percentages in the other categories are based on the percentage out of the responses received-not total membership.



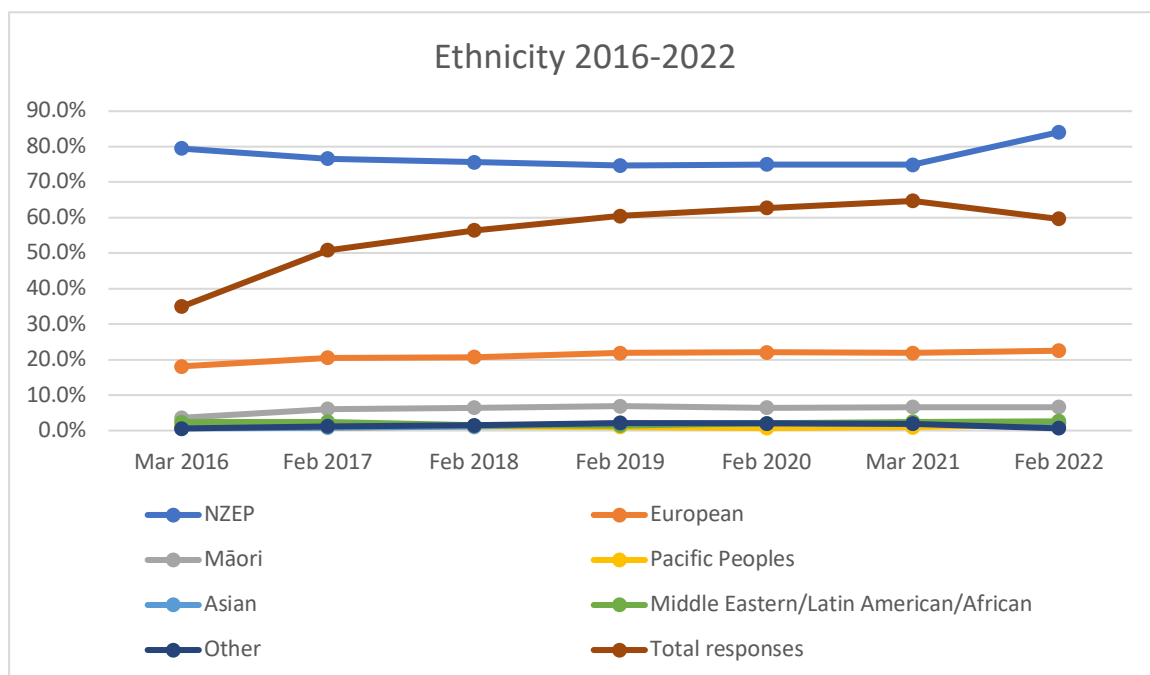
Notes:

- Prior to 2022 records collated *Non-Binary*, *Agender* and *Not specified* together



Notes:

- Total responses refers to the percentage of total responses received out of the total membership
- Other categories are percentages out of the responses received- not total memberships



Notes:

- Total responses refers to the percentage of total responses received out of the total membership
- Other categories are percentages out of the responses received- not total memberships
- Members can select more than one ethnicity