

# REPORT TO NZAP COUNCIL, MARCH 2022

## From the Administrator

There have been a number of varied queries and tasks for me as the new administrator and I have been well supported by Nikky in the handover process and Catriona through emails and weekly meetings. I am slowly getting to know procedures and members and am enjoying the challenge of working in a new field.

## Google Drive

Nikky has transferred all of her files onto the NZAP Council Google Drive and I have been merging them with what is already there. Some Council members have requested access to old council files or updated documents. There has been discussion about whether this whole drive could be shared with Council members so that they can access and view them at their leisure.

## Membership

(Note: Statistics do not include non-financial members or correspondents- Active members only)

| Type of membership | As at 19.03.2021 |      | As at 18.06.2021 |      | As at 28.10.2021 |      | As at 21.02.2022 |      |
|--------------------|------------------|------|------------------|------|------------------|------|------------------|------|
|                    | No of members    | %    | No of members    | %    | No of members    | %    | No of members    | %    |
| Full               | 377              | 76.5 | 376              | 75.7 | 378              | 75.2 | 381              | 75.3 |
| Provisional        | 45               | 9.1  | 45               | 9.1  | 45               | 8.9  | 47               | 9.3  |
| Student            | 15               | 3.0  | 20               | 4.0  | 26               | 5.2  | 24               | 4.7  |
| Retired            | 50               | 10.1 | 50               | 10.1 | 48               | 9.5  | 48               | 9.5  |
| Life               | 6                | 1.2  | 6                | 1.2  | 6                | 1.2  | 6                | 1.2  |
| <b>Total</b>       | <b>493</b>       |      | <b>497</b>       |      | <b>503</b>       |      | <b>506</b>       |      |

An overall increase in membership from 493 to 506 since March 2021. Stable numbers with a slight increase in all categories except Student and Life.

## Number of members who have come in via registration

| Type of membership | As at 19.03.2021    |                  | As at 18.06.2021    |                  | As at 28.10.2021    |                  | As at 21.02.2022    |                  |
|--------------------|---------------------|------------------|---------------------|------------------|---------------------|------------------|---------------------|------------------|
|                    | No. reg'd members   | % of all members | No. reg'd members   | % of all members | No. reg'd members   | % of all members | No. reg'd members   | % of all members |
| Full               | 347                 | 70.4             | 346                 | 69.6             | 347                 | 69.0             | 350                 | 72.6             |
| Provisional        | 35                  | 7.1              | 34                  | 6.8              | 31                  | 6.2              | 31                  | 6.4              |
| Retired            | 23                  | 4.7              | 25                  | 5.0              | 26                  | 5.2              | 26                  | 5.4              |
| Life               | 3                   | 0.6              | 3                   | 0.6              | 3                   | 0.6              | 3                   | 0.6              |
| <b>Total</b>       | <b>408/<br/>493</b> | <b>82.8</b>      | <b>407/<br/>503</b> | <b>80.9</b>      | <b>398/<br/>476</b> | <b>83.6</b>      | <b>410/<br/>482</b> | <b>85.1</b>      |

85% of members have full or interim registration with PBANZ

## Number of members at different types of workplaces

| Type of workplace | As at 19.03.2021 |                  | As at 18.06.2021 |                  | As at 28.10.2021 |                  | As at 21.02.2022 |                  |
|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                   | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members |
| DHB               | 18               | 3.7              | 19               | 3.8              | 18               | 3.6              | 18               | 3.6              |
| NGO               | 35               | 7.1              | 39               | 7.8              | 43               | 8.5              | 43               | 8.5              |
| Private practice  | 230              | 46.7             | 238              | 47.9             | 240              | 47.7             | 244              | 48.2             |

|                                 |                |             |                |             |                |             |                |             |
|---------------------------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|
| Tertiary education              | 20             | 4.1         | 19             | 3.8         | 19             | 3.8         | 20             | 4.0         |
| Group facilitator               | 1              | 0.2         | 1              | 0.2         | 1              | 0.2         | 1              | 0.2         |
| Govt agency                     | 9              | 1.8         | 9              | 1.8         | 9              | 1.8         | 9              | 1.8         |
| <b>Total responses received</b> | <b>254/493</b> | <b>51.5</b> | <b>261/497</b> | <b>52.5</b> | <b>267/503</b> | <b>53.1</b> | <b>269/506</b> | <b>53.2</b> |

57 members identified with more than one workplace category. The majority of members who responded work in Private practice.

### Gender Statistics in the Association

| Gender balance                     | As at 19.03.2021 |                  | As at 18.06.2021 |                  | As at 28.10.2021 |                  | As at 21.02.22 |                  |
|------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|------------------|
|                                    | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members | No of members  | % of all members |
| <i>Male</i>                        | 98               | 19.9             | 99               | 19.9             | 100              | 19.9             | 101            | 20.0             |
| Full                               | 71               | 14.4             | 70               | 14.1             | 71               | 14.1             | 73             | 14.4             |
| Provisional                        | 7                | 1.4              | 6                | 1.2              | 7                | 1.4              | 7              | 1.4              |
| Student                            | 3                | 0.6              | 7                | 1.4              | 7                | 1.4              | 6              | 1.2              |
| Retired                            | 14               | 2.8              | 13               | 2.6              | 12               | 2.4              | 12             | 2.4              |
| Life                               | 3                | 0.6              | 3                | 0.6              | 3                | 0.6              | 3              | 0.6              |
| <i>Female</i>                      | 394              | 79.9             | 397              | 79.9             | 402              | 80.0             | 403            | 79.6             |
| Full                               | 306              | 62.1             | 306              | 61.6             | 306              | 60.8             | 308            | 60.9             |
| Provisional                        | 38               | 7.7              | 39               | 7.8              | 38               | 7.6              | 39             | 7.7              |
| Student                            | 11               | 2.2              | 12               | 2.4              | 18               | 3.6              | 17             | 3.4              |
| Retired                            | 36               | 7.3              | 37               | 7.4              | 36               | 7.2              | 36             | 7.1              |
| Life                               | 3                | 0.6              | 3                | 0.6              | 3                | 0.6              | 3              | 0.6              |
| <i>Non-binary/<br/>no response</i> | 1                | 0.2              | 1                | 0.2              | 1                | 0.2              | 2              | 0.4              |
| <b>Total</b>                       | <b>493</b>       |                  | <b>497</b>       |                  | <b>503</b>       |                  | <b>506</b>     |                  |

The total number of men in the Association is at 20%, statistics remaining stable over the past year. Two members have left their Gender response empty. It might be good to create two separate categories for *Non-binary* and *No response*. *Agender* is also an option on our EOPS form which could be added here also.

### Number of members in each age band

| Age of members                  | As at 19.03.2021 |                  | As at 18.06.2021 |                  | As at 28.10.2021 |                  | As at 21.02.2022 |                  |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                 | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members |
| 20-29                           | 1                | 0.2              | 0                | 0                | 0                | 0                | 3                | 0.6              |
| 30-39                           | 17               | 3.4              | 22               | 4.4              | 25               | 5.0              | 25               | 4.9              |
| 40-49                           | 42               | 8.5              | 40               | 8.0              | 43               | 8.5              | 46               | 9.1              |
| 50-59                           | 87               | 17.7             | 84               | 16.9             | 90               | 17.9             | 89               | 17.6             |
| 60-69                           | 80               | 16.2             | 79               | 15.9             | 80               | 15.9             | 84               | 16.6             |
| 70+                             | 56               | 11.4             | 65               | 13.1             | 66               | 13.1             | 60               | 11.9             |
| <b>Total responses received</b> | <b>283/493</b>   | <b>57.4</b>      | <b>290/497</b>   | <b>58.4</b>      | <b>304/503</b>   | <b>60.4</b>      | <b>307/506</b>   | <b>60.7</b>      |

If these figures are representative of the membership as a whole, we may assume that about 45% of the membership is aged 60 and over. About 25% is aged under 50. The largest groups are in the 50-69 age band.

## Ethnicity statistics in the association

| Ethnicity                             | As at 19.03.2021 |                  | As at 18.06.2021 |                  | As at 28.10.2021 |                  | As at 21.02.2022 |                  |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                       | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members | No of members    | % of all members |
| NZ European/Pakeha                    | 239              | 48.5             | 245              | 49.3             | 251              | 49.9             | 254              | 50.2             |
| European                              | 70               | 14.2             | 68               | 2.9              | 68               | 13.5             | 68               | 13.4             |
| Māori                                 | 21               | 4.3              | 20               | 4.0              | 21               | 4.2              | 20               | 4.0              |
| Pacific Peoples                       | 3                | 0.6              | 4                | 0.8              | 5                | 1.0              | 5                | 1.0              |
| Asian                                 | 6                | 1.2              | 7                | 1.4              | 7                | 1.4              | 7                | 1.4              |
| Middle Eastern/Latin American/African | 8                | 1.6              | 8                | 1.6              | 9                | 1.8              | 8                | 1.6              |
| Other                                 | 6                | 1.2              | 5                | 1.0              | 5                | 1.0              | 2                | 0.4              |
| <b>Total responses</b>                | <b>319/493</b>   | <b>64.7</b>      | <b>324/497</b>   | <b>65.2</b>      | <b>331/503</b>   | <b>65.8</b>      | <b>302/506</b>   | <b>59.7</b>      |

31 members identified with more than one category of ethnicity.

Note: NZEP for example, is recorded here as 50.2 % of all members, however, 173 members did not record Ethnicity. NZEP are 84.1% of those that responded.

## Application packs sent out

| Type of application                              | Up to 19.03.2021 | Up to 18.06.2021 | Up to 28.10.2021 | Up to 21.02.2022 |
|--|------------------|------------------|------------------|------------------|
| Full Membership                                  | 6                | 9                | 9                | 1                |
| Provisional Membership with Interim Registration | 5                | 3                | 2                | 4                |
| Provisional Membership intending ACP             | 8                | 5                | 4                | 2                |
| Student Membership                               | 22               | 12               | 6                | 7                |
| Retired Membership (new)                         | 0                | 0                | 0                | 0                |
| <b>Total</b>                                     | <b>41</b>        | <b>29</b>        | <b>21</b>        | <b>14</b>        |

## Membership Graphs

Please see the Membership graphs attached separately. I have made some changes including only showing one set of data per year and using percentages of responses instead of total membership in some areas. I will be happy to modify these if necessary, so that Council can access the information they want and need from Membership statistics throughout the years.

Thank you to Council for your warm welcome, support and understanding as I navigate this new role.

Ngā mihi nui,  
**Luisa Maloni**  
**Administrator**